

## **RESOLUTION NO. 20 - 001**

### **A RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTHWEST REGIONAL EDUCATION SERVICE DISTRICT IN CLATSOP, COLUMBIA, TILLAMOOK, AND WASHINGTON COUNTIES, OREGON AUTHORIZING THE CREATION OF A BOARD EQUITY POLICY ADVISORY COMMITTEE**

**WHEREAS**, Northwest Regional Education Service District (NWRES D) is committed to equity, anti-racism, and the success of each and every student; and

**WHEREAS**, we focus on attaining student outcomes that are not predicted by race, ethnicity, family economic status, mobility, language, country of origin, gender, gender expression, sexual orientation, disability, or zip code; and

**WHEREAS**, the murder of unarmed Black men and women around the country has prompted a nation-wide call for change; and

**WHEREAS**, the Board of Directors (the “Board”) stands in solidarity with its students and community to declare that the lives of Black students and Black people matter; and

**WHEREAS**, the Board’s declaration that the lives of Black students and the Black community matter does not negate the commitment to serve all students but rather reaffirms the Board’s commitment to addressing the disparities and inequity of different student groups including students of color; and

**WHEREAS**, the formulation and adoption of policies, recorded in writing, will constitute the basic method by which the Board will exercise its leadership in the operation of the NWRES D; and

**WHEREAS**, the Board has the authority and responsibility to establish policy and create from time to time committees as it may deem necessary or expedient to accomplish a specific but limited purpose.

**NOW, THEREFORE BE IT RESOLVED**, the Board of Directors of the Northwest Regional Education Service District will create and develop an Equity Policy Advisory Committee to address matters related to discrimination, racism, or prejudice, to promote ideas of organizational anti-racism, and to make policy revision and creation recommendations to the Board to accomplish these goals.

#### **SECTION 1. AUTHORITY**

The Equity Policy Advisory Committee will make recommendations to the Board focused on racial equity in policies and practices.

#### **SECTION 2. GOALS**

The Equity Policy Advisory Committee will

- a. gather promising practices and tools from across the country.
- b. establish clear, consensus-based recommendations on best policy and practices to advance the equity and inclusion efforts across the organization.
- c. audit district policies with an equity lens and anti-racism focus
- d. assess and recommend consistent policies regarding anti-racism, diversity, equity, inclusion and sovereignty
- e. support strategies for staff recruitment, hiring, on-boarding, retention and promotion through an equity lens

### **SECTION 3. MEMBERSHIP**

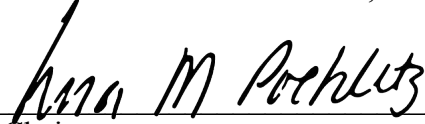
The Equity Policy Advisory Committee shall be made up of a minimum of two board members, but no more than three. Further, the Equity Policy Advisory Committee shall have a total membership of no less than seven members and no more than ten members to be composed of board members, staff, community, and leaders within the region. Appointment of staff members, when appropriate, will be made by the Superintendent. Additionally, the Board may provide for the method of appointing other members to the committee.

### **SECTION 4. EFFECTIVE DATE**

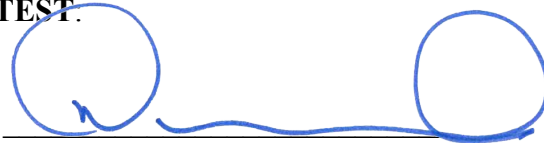
This Resolution is effective immediately upon adoption.

ADOPTED by the Board of Directors of the District this 15th day of September, 2020.

NORTHWEST REGIONAL EDUCATION SERVICE  
DISTRICT, CLATSOP, COLUMBIA, TILLAMOOK,  
AND WASHINGTON COUNTIES, OREGON

By:   
Chair

**ATTEST.**

By:   
Superintendent