ESD Counterproposal - Article 25 (Labor Management Committee)
Status: Open
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Article 25 - Labor Management Committee

25.1 Representatives of the ESD and the Union will comprise a labor/management committee. The committee will meet for the purpose of discussing any matters of common interest arising out of the administration of this Agreement. By October first (1) of each year, the committee will establish a mutually agreeable yearly calendar of meetings to include a minimum of ten (10) meetings unless otherwise mutually agreed.

a. The committee shall consist of **up to five (5)** ~~three (3)~~ representatives from the Union ~~Association~~ and **up to five (5)** ~~three (3)~~ representatives from the District. **Additionally, the OSEA Field Representative may be present in an advisory capacity.**

b. By mutual agreement, the parties may invite guests or speakers that shall address items on the labor/management agenda only. Notification of guests shall be given no less than ~~five (5)~~ one day (1) day~~s~~ prior to the next scheduled meeting, unless mutually agreed.

c. Each meeting will not exceed two (2) hours in length, unless **mutually agreed** ~~by mutual agreement~~.

d. The committee will not adjust grievances or engage in collective bargaining negotiations and does not have the power to modify provisions of this Agreement. The committee can make recommendations as to matters related to the employment of bargaining unit members, including recommendations for changes to ESD practices or Board policies. Any recommendation of the committee will be considered by the ESD and/or the Board.

e. The committee will be advised of the results of that consideration.

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