

NOSS MOU Salary Schedule 2025-26

Position	STEP								
	1	2	3	4	5	6	7	8	9
NW Outdoor Science School - Registered Nurse	\$36.72	\$37.82	\$38.96	\$40.12	\$41.33	\$42.57	\$43.85	\$45.17	\$46.51
NW Outdoor Science School - Licensed Practical Nurse	\$29.62	\$30.30	\$30.97	\$31.67	\$32.38	\$33.10	\$33.84	\$34.61	\$35.39
NW Outdoor Science School - Program Facilitator	\$23.36	\$23.88	\$24.43	\$24.96	\$25.54	\$26.10	\$26.71	\$27.30	\$27.90
NW Outdoor Science School - Field Instructor Facilitator	\$23.36	\$23.88	\$24.43	\$24.96	\$25.54	\$26.10	\$26.71	\$27.30	\$27.90
NW Outdoor Science School - Field Instructor	\$21.25	\$21.73	\$22.21	\$22.71	\$23.23	\$23.75	\$24.27	\$24.85	\$25.39
NW Outdoor Science School - Program Leader	\$21.25	\$21.73	\$22.21	\$22.71	\$23.23	\$23.75	\$24.27	\$24.85	\$25.39
NW Outdoor Science School - Equity & Inclusion Advocate	\$25.59	\$26.17	\$26.75	\$27.36	\$27.97	\$28.60	\$29.24	\$29.91	\$30.58