

ARTICLE 25 - Labor Management Committee

- 25.1 Representatives of the ESD and the Union will comprise a labor/management committee. The committee will meet for the purpose of discussing any matters of common interest arising out of the administration of this Agreement. By October first (1) of each year, the committee will establish a mutually agreeable yearly calendar of meetings to include a minimum of ten (10) meetings unless otherwise mutually agreed.
- (a) The committee shall consist of ~~at least three (3)~~ up to five (5) representatives from the ~~Association~~Union and ~~at least three (3)~~ up to five (5) representatives from the ~~ESD District~~. Additionally, the OSEA Field Representative may be present as a non-voting member.
 - (b) By mutual agreement, the parties may invite guests or speakers that shall address items on the labor/management agenda only. Notification of guests shall be given no less than ~~five (5)~~ one day (1) days prior to the next scheduled meeting, unless mutually agreed when possible.
 - (c) Each meeting will not exceed two (2) hours in length, unless by mutual agreement.
 - (d) The committee will not adjust grievances or engage in collective bargaining negotiations and does not have the power to modify provisions of this Agreement. The committee can make recommendations as to matters related to the employment of bargaining unit members, including recommendations for changes to ESD practices or Board policies. Any recommendation of the committee will be considered by the ESD and/or the Board.
 - (e) The committee will be advised of the results of that consideration.