

## Article 7 - Union Dues

7.1 The ESD agrees to deduct the monthly dues of the Union from the wages of all Union Members who sign appropriate NWRESO payroll deduction authorizations showing they knowingly and voluntarily seek to have dues deducted from pay.

7.2 The deductions will be made monthly as certified by the employee and shall continue ~~for the duration of this Agreement or~~ until such time as the ESD is notified that the employee no longer authorizes such deduction. ~~If the employee notifies the ESD it no longer authorizes the deduction, the ESD will notify the union within 10 business days that the ESD is no longer making the deduction.~~ If the ~~association~~ [Union](#) receives notification that the employee no longer wishes to have automatic payroll deductions for dues, the ~~association~~ [Union](#) will notify the ESD within 10 business days. If a notice of cancellation of membership is received after the District's monthly processing of payroll and dues are collected by the District and remitted to OSEA, OSEA will send a refund of the dues withdrawn for that month to the home of the employee. The ESD agrees to transmit the dues to the State Office of the Oregon School Employees Association by the 15<sup>th</sup> of the month following payroll deduction. The life insurance portion of the dues will be deducted for advance payment of summer premiums in the last regular salary payment in June for less than twelve (12) month employees.

7.3 The Union agrees to hold the ESD harmless against any and all claims, suits, orders, or judgments brought against the ESD as a result of [the ESD's reliance on written authorization or instruction provided by OSEA under the provisions](#) of this Article.