

## **Superintendent Goals 2015-16**

### **NWRESD**

(Updated 11/17/15)

1. The superintendent will provide the NWRESD Board with a minimum of 30 informative written updates regarding his activities and work underway at the ESD by July 1, 2016.

**Currently, I have delivered the Board with 12 written updates. 33 weeks remain until July 1, 2016.**

2. The superintendent will present a NWRESD strategic plan to the Board for their consideration as a first reading no later than February 18, 2016. The draft strategic plan presented will be broadly supported by, and created through, a process involving ESD stakeholders.

**The Board received a draft of the first work product of the Strategic Plan Tonight; *Mission and Values*. Strategic Plan specific work is calendared to begin within the next two weeks.**

3. The superintendent will work successfully with NWRESD member school districts in a manner which will have all 20 districts within the region participating as full members of the ESD no later than July 1, 2016.

**Eighteen Districts voted in support of the Regional Local Service Plan. Beaverton and Hillsboro have contributed resources to support new regional projects in Early Learning, STEM/CTE, and College Going. Both district superintendents seem pleased with our current direction and may still seek support from their Boards to be full members prior to March 2016.**

4. 100% of member school district boards will understand and approve the Local Service Plan no later than March 1, 2016.

**Eighteen Districts appear poised to approve the LSP with Beaverton and Hillsboro as possibilities.**

5. The NWRESD if eligible will secure a Regional Promise replication grant and begin work on the delivery of college credits through the promise methodology. Regardless of grants, students in 5 member districts will have earned college credits through the promise process no later than July 1, 2016.

**The ESD did receive a Regional Promise replication grant. Seventeen member districts are on track to deliver college credits through the promise process by July 1, 2016.**

6. The NWRES D will work in partnership with member districts and or the hub to secure a minimum of \$9 million in grants for the ESD or the districts through state award by October 1, 2016.

**Grants received to date total \$768,300**

- **RAC \$42,300**
- **Regional Promise \$586,000**
- **Hillsboro bi-literacy grant \$120,000**
- **Jewell Collaboration Design Grant \$20,000**

**Outstanding grants are for CTE Revitalization and total appx. \$2.7 million (supposed to hear next week)**

- **Beaverton appx. \$400,000**
- **ESD/Sherwood FabLab \$500,000**
- **Gaston appx. \$400,000**
- **Tigard appx. \$400,000**
- **Hillsboro appx. \$400,000**
- **Columbia County \$282,000**
- **Clatsop County \$313,000**

7. The NWRES D will enhance instructional services to districts and early childhood, such that they are high quality and high value services. Districts and early childhood providers (HUB) will seek and receive more than 1,000 ESD provided person days of professional development by July 1, 2016.

**The ESD has increased the instructional service department by 5.5 FTE and has been delivering professional development to districts on a limited basis. Additional support will ramp up over the following weeks as additional staff come on board.**

8. By July 1, 2016 the NWELC hub will have created high quality measurable goals in the areas of health, safety and education in the three age ranges of prenatal health, early childhood (birth to 3), and age 3 to grade 3 which will be contained within their strategic plan.

**The NWELC Hub has created an enhanced strategic plan which has been delivered to the state. We are in the process of negotiating the details of that plan over the next month.**

9. Provide high quality low cost CTA services to 60 districts by July 1, 2016.

**We are currently providing high quality low cost CTA services to 54 districts. Additional districts are currently considering contracting for our services.**

10. Provide 300 person days of professional development to NWRES D special education staff that is integrated, supports transitions throughout the birth to age 21 system, which is of high quality.

**Professional development for NWRES D special education staff is ongoing. Specific data has yet to be collected.**

11. The superintendent will participate in 45 specific communication opportunities with staff designed to improve staff moral by July 1, 2016. These will include listening sessions, meet and greets, and video chats.

**Video Blogs, Listening Sessions, E-mail Communication, and News Letters are all underway. Approximately 20 have been delivered to date.**

12. The superintendent will evaluate 100% of his staff on a yearly basis. 90% of all evaluations will be completed per contract and state law ESD wide by July 1, 2016.

**The superintendent has completed the steps in the evaluation process for 100% of staff he evaluates. Over 80% of all evaluations are underway per contract and state law ESD wide.**